



CORPORATE SOCIAL RESPONSIBILITY POLICY

Total E&P Canada Ltd. understands that our activities have an impact on the communities and the environment in which we operate. Our commitment is to work to balance our economic, environmental and social dimensions to support the development of a sustainable future for our company, our local communities and the environment in which we work.

Ethics:

We foster employee understanding of ethical issues and operating implications.

We demonstrate respect for the rules of competition.

We have a clear ethics policy that we adhere to that is distributed to all employees. TOTAL has an ethics Committee at the highest level.

Environment:

We will adopt best available technologies that are economically achievable to minimize our environmental impacts.

We will take all reasonable means to minimize water use and landscape disruption from operations.

We commit to reclaim disrupted landscapes as soon as is practically possible.

We strive to maintain biodiversity and to support active research aimed at restoration of our local ecologies.

We plan our activities to meet world class standards for environmental protection.

We will attain ISO-14001 certification for all operating facilities that create environmental risk.

Health:

We promote personal wellness for employees and members of the local communities.

Human Resources:

We aim to support a diverse workforce reflecting the communities in which we operate.

We develop our employees capabilities and capacities to support excellence in current roles and to provide means to support advancement.

We actively promote feedback from, and dialogue with our workforce.

Safety:

We believe that all injuries are preventable and we plan all work with this objective firmly in mind.

Our primary emphasis is placed on the assessment of risk and the development of appropriate strategies to mitigate against same.

We work internally and within our communities to enhance road safety.

We share learning with and between employees and contractors in support of our efforts to continually improve our safety management systems and performance.

Community Involvement:

We promote socio-economic development of the communities in which we operate.

We maintain effective communications with stakeholders.

We contribute to the long-term development of our communities.

We support local economies through our supply chain management processes.